



TAY-Hub

Transition-Age Youth
Research & Evaluation Hub

Transition-Age Youth (TAY) Employment Outcomes Reports

Communities of Interest Meeting
9/13/2022

California Child Welfare Indicators Project (CCWIP)
University of California, Berkeley

Outline

- Background
- California Youth Transitions to Adulthood (CaYOUTH) Study
- CCWIP TAY-Hub Employment Outcomes Reports
- Report 1 - Preview
- Potential Employment Outcomes
- Ongoing Considerations

Background

- Prior research has documented poor well-being outcomes for TAY youth aging out of foster care.
- These youth have been shown to have particularly poor employment outcomes:
 - Youth are often underemployed
 - Have mean earnings below the poverty level
 - Progress more slowly in the labor market than other youth
- Extended Foster Care (AB12) was designed to address many of these poor outcomes.
- Has EFC impacted employment outcomes?

The California Youth Transitions to Adulthood (CalYOUTH) Study

- ❑ Linked Child Welfare (CWS/CMS) & Quarterly Wage Data (EDD).
- ❑ Examined employment and earnings between 18th and 21st birthdays for TAY in California.
- ❑ Findings:
 - 61% of TAY were Employed at least one quarter by Age 21
 - On average TAY were employed 4.93 quarters and earned \$12,017 by Age 21
 - Youth in Post AB 12 Cohorts had better Employment Outcomes by Age 21
- ❑ County level reports were provided.

TAY-Hub Employment Outcomes Reports

- A series of NEW reports will provide *ongoing access* to employment outcomes for the state and counties.
- Uses linked Child Welfare (CWS/CMS) & Quarterly Wage Data (EDD) to examine employment outcomes.
- Report 1 - Transition-Age Youth (TAY) who were in out-of-home care (at some point Age 16-17) and turned 18 during a 12-month period, what percent had any employment by selected follow-up ages after they turned 18?

Report 1 Methods

□ DENOMINATOR

- TAY in out-of-home care at some point Age 16-17 who turned 18 during the year.
- Youth's out-of-home placement had to begin before their 18th birthday and end on or after their 16th birthday.

□ NUMERATOR

- Any employment from Age 18 to [19, 20, 21, 22, or 23]
- Quarterly wages within the follow-up period are used to create cumulative indicators of work by follow-up.

Report 1 Preview

DRAFT

California Child Welfare Indicators Project (CCWIP)

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Transition Age Youth (TAY) Reports

TAY in out-of-home care at some point Age 16-17 who turned 18 during the year: Any Employment from Age 18 to 21

Agency Type: **Child Welfare**

Time Period: **Jan-Dec 2016**

California

Any Employment from Age 18 to 21	Prior Employment (by Age 18)		Total
	Prior Employment n	No Prior Employment n	
Employed	1,414	2,200	3,614
Not Employed	133	1,317	1,450
Total	1,547	3,517	5,064

Data Source: CWS/CMS 2022 Quarter 2 Extract.

Program version: 2013.12.09 Database version: 75DF6B56

Report 1 Preview

DRAFT

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Transition Age Youth (TAY) Reports

TAY in out-of-home care at some point Age 16-17 who turned 18 during the year: Any Employment from Age 18 to 21

Agency Type: **Child Welfare**

Time Period: **Jan-Dec 2016**

California

Any Employment from Age 18 to 21	Prior Employment (by Age 18)		All %
	Prior Employment %	No Prior Employment %	
Employed	91.4	62.6	71.4
Not Employed	8.6	37.4	28.6
Total	100.0	100.0	100.0

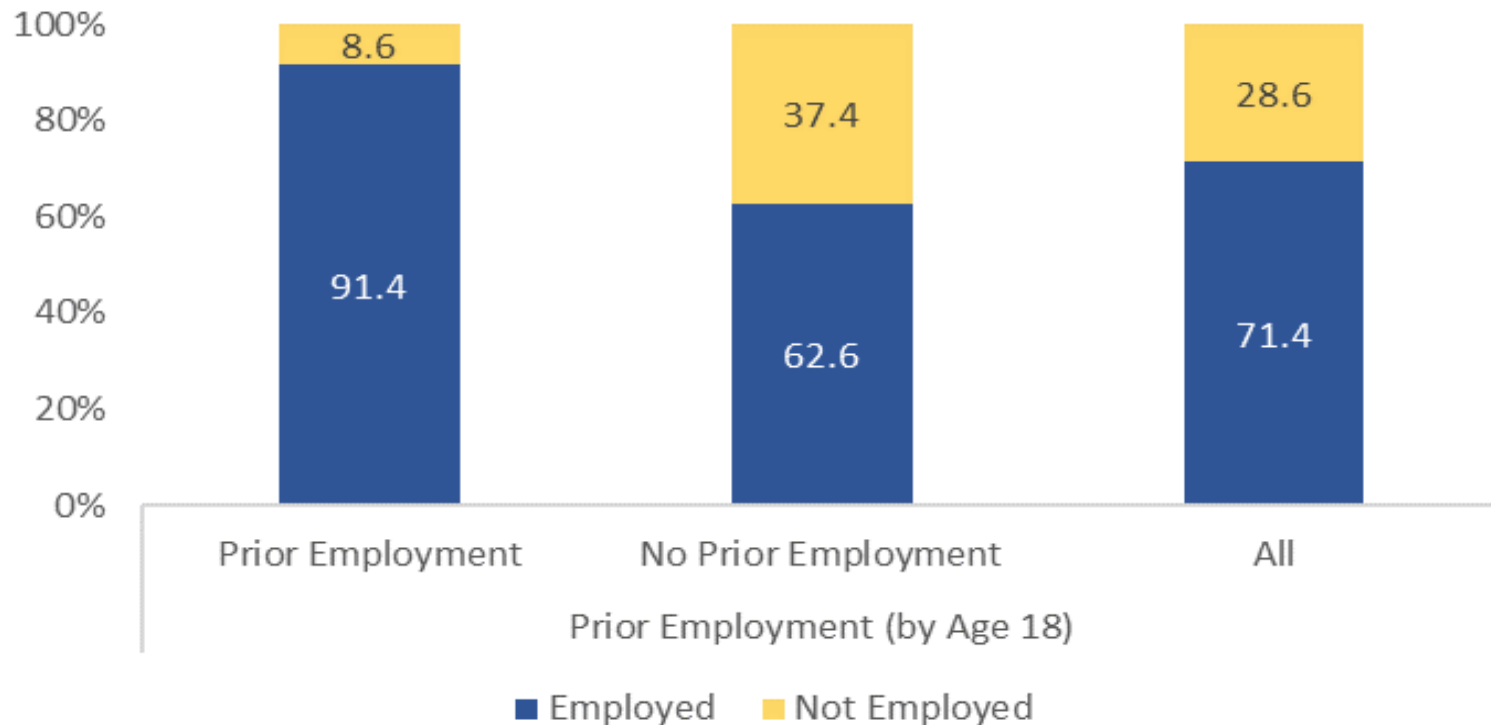
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Report 1 Preview

DRAFT

TAY in out-of-home care at some point Age 16-17 who turned 18 during the year (2016): Any Employment from Age 18 to 21



Report 1 Preview

DRAFT

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Transition Age Youth (TAY) Reports

TAY in out-of-home care at some point Age 16-17 who turned 18 during the year: Any Employment from Age 18 to 21

Agency Type: **Child Welfare**

Time Period: **Jan-Dec 2016**

California

Predominant Placement Type (by Age 18)														
Any Employment from Age 18 to 21	Pre-Adopt	Relative /NREFM	Foster	FFA	Court Specified Home	Tribally Approved Home	Group/STRTP	Shelter	Guardian	SILP	Other	Mixed	Missing	All
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
Employed	.	77.0	69.9	73.6	M	.	64.3	46.9	79.1	M	50.2	72.0	M	71.4
Not Employed	M	23.0	30.1	26.4	M	.	35.7	53.1	20.9	.	49.8	28.0	M	28.6
Total	100.0	100.0	100.0	100.0	100.0	.	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Data Source: CWS/CMS 2022 Quarter 2 Extract.

Program version: 2013.12.09 Database version: 75DF6B56

Report 1 Methods

□ DIMENSIONS

- Sex at Birth
- Ethnic Group
- Age at First Entry
- Days in Care (by Age 18)
- Last Placement Type (by Age 18)
- Predominant Placement Type (by Age 18)
- Time in Care (by Age 18)
- Prior Employment (by Age 18)
- Last Known Status at Age [19, 20, 21, 22, or 23]

Potential Employment Outcomes

Quarterly Earnings	Intensity	Stability
Mean / Median Earnings at Follow-up Intervals	Mean / Median Quarters Employed	Consecutive Quarters Employed
Earnings at Federal Poverty Thresholds	Proportion of Follow-up Quarters Employed	Consistency of earnings

Ongoing Considerations

❑ Quarterly Wage Data is limited:

- Data likely underestimate employment and earnings within the study population.
- Absence of earnings cannot be interpreted as an adverse outcome.

❑ Employment Outcomes is just the start:

- Linkages to Education / Training and Other Service (CalWORKS/ CalFresh) data planned.
- Multi-system service linkages can help us fill these gaps and better understand how TAY fare over time.

Questions?

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